

Themes	Clusters of Questions	European countries agreed on FIVE areas of action and 17 common topics	% Agree
Group 1. Agreement among experts	Reliability / agreement in assessments	What strategies can improve interrater reliability and agreement among professionals when assessing work capacity? (I04)	80.4
	Consistent work ability assessment / tools	What role can guidelines and training play in improving physicians' ability to assess work capacity and provide accurate sickness certification? (A20)	82.4
Group 2. Communication and collaboration	Cross-sector coordination and communication	Does collaboration between treating and insurance physicians lead to improved return-to-work (RtW) outcomes, and how can this be measured? (G13)	85.5
		Can communication between doctors, employers, and insurers be improved to support smoother RtW transitions and reduce conflicts? (A23)	82.4
	Early occupational health involvement	Does early systematic engagement of occupational health in sick leave management improve RtW? (A30)	87.8
Group 3. Instruments assessing functional capacity	Neuropsychological/ cognitive assessments	What methods provide objective assessment of work disability due to cognitive dysfunction? (B19)	84.0
	Mental health and assessment tools	Which assessment tools are effective and feasible for assessing mental health problems? (F19)	83.0
	Methods assessing functional capacity	What methods are most effective for assessing functional capacity / work ability? (I25)	91.8
	Job-specific assessment tools	What tools assess and validate work capacity for specific job tasks? (B23)	80.0
Group 4. Interventions for return to work	Inclusive workforce reintegration	Which reha strategies are effective in supporting RtW for people with various mental health diagnoses and disabilities? (D18)	86.5
		What strategies are effective to reintegrate people on long-term disability benefits into the workforce? (B16)	90.0
		Which workplace interventions best support individuals with mental health challenges in RtW? (D02)	85.2
	RtW following sickness absence	Which type of rehabilitation process is most effective in promoting RtW? (D19)	90.6
		What RtW interventions are most effective for employees on sick leave? (D07)	83.3
Group 5. Prevent work disability	Sustained work participation	Reha needs before decisions on benefits	80.0
		Which strategies help people with chronic illnesses stay in the workforce? (C25)	88.5
		What interventions promote labor participation during and after cancer treatment? (C08)	84.0